

WIPRO LIMITED

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| MONTH/YEAR : | JANUARY | 2020 | ATTD : | 31 |
| EMPCODE : | 952975 |  | PF NO. : | PYBOM/11394/1549323 |

NAME : SAURAV KUMAR

GENDER : MALE

DESIGNATION : Project Engineer

LOCATION : BANGALORE UAN NO.: 101299762984

MODE : BANK A/c No.: UTI - xxxxxxxxxxx4548

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| INS PREM  EARNINGS | DUE: | 3681  REGULAR | ARREARS | | NETPAY :  DEDUCTIONS | | 29859 |  |
| BASIC |  | 13427.00 | 0.00 | | MEDPREM | |  | 265.00 |
| BONUS |  | 2689.00 | 0.00 | | PARENTINS | |  | 3680.00 |
| GRPALLW |  | 7667.00 | 0.00 | | PF | |  | 1800.00 |
| HRA |  | 6714.00 | 0.00 | | PT | |  | 200.00 |
| VARIABLE | PAY | 5307.00 | 0.00 | |  | |  |  |
| TOTAL: |  | 35804.00 | 0.00 | | TOTAL | |  | 5945.00 |
| Q3 VARIABLE PAY | | |  |  | |  | |  |
| MONTH(CAREER GROUP) | | | OCT(B1) | NOV(B1) | | DEC(B1) | | TOTAL |
| TARGET VARIABLE PAY | | | 1769 | 1769 | | 1769 | | 5307 |

Policy Applicable : B3 & Below Billable Roles LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER

Utilization Percentage(U): 94% Utilization Target(T) : 100%

TYPE LINKAGE ACH FACTOR PAYOUT % (L) (A)=(U)/(T) (F) (P)=(L)\*(F)

Billability 100% 93.93% 1.00 100%

CSAT Multiplier(C) 1

Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

# Billability payout percentage is linked to total days utilized(B/S/I). Please check your PSP and get in touch with respective staffing manager as given in the PSP page in case of any discrepancy in billing data.

Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link available in Mywipro Appstore => My Financials => Financial Reports. For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )

\*PARENTINS - Annual Premium for Parental Insurance

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